

RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT

District No. 1 of the Towns of Rush, Henrietta, Pittsford, and Brighton

Board of Education

Diane E. McBride, President
Pamela J. Reinhardt, Vice President
Robert C. Bower
Jean M. Chaudari
Rosie B. Mitchell
Sue A. Smith
Phyllis P. Wickerham

Meeting Minutes For: OCTOBER 9, 2012

Ninth Grade Academy
Diana "Dee" Strickland Conference Room
2000 Lehigh Station Road
Henrietta, New York

J. Kenneth Graham Jr., Ph.D., Superintendent of Schools
Karen A. Flanigan, School District Clerk

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

Others Present:

Mrs. Nerlande Anselme, Executive Director, Student and Family Services
Mr. Stephen Barbeau, Assistant Superintendent, Human Resources and School Operations
Mr. George DesMarteau, School Attorney
Dr. J. Kenneth Graham Jr., Superintendent of Schools
Mr. Andrew Whitmore, Executive Director, School Finance
Mrs. Dina Wilson, Assistant Superintendent, Curriculum and Instruction

I. Call to Order

Mrs. McBride called the meeting to order at 6:03 p.m.

Call to Order

II. Executive Session for Contract Negotiations with AARH and Personnel Matters Regarding the Employee Grievances Report

Executive Session

MOTION TO ENTER EXECUTIVE SESSION AT 6:03 P.M. FOR CONTRACT NEGOTIATIONS WITH AARH AND PERSONNEL MATTERS REGARDING THE EMPLOYEE GRIEVANCES REPORT

MOVED: Mr. Bower
SECONDED: Mrs. Mitchell
MOTION CARRIED: 7-0

MOTION TO EXIT EXECUTIVE SESSION AT 7:05 P.M. MOVED: Mrs. Smith SECONDED: Mrs. Chaudari MOTION CARRIED: 7-0

1. Call to Order, Pledge of Allegiance, Introductions, Agenda Review, and Announcements

Mrs. McBride reconvened the meeting at 7:11 p.m. Mrs. Anthony was absent. The Pledge of Allegiance was recited and introductions were done. There were no changes to the agenda. Dr. Graham announced that NYSSBA sent a thank you letter and certificate of recognition for the district's nomination of "High School Science for All Eighth Graders" for its Be the Change for Kids Innovation Award. He said there will be a display at the October conference.

Reconvene Meeting

2. Board Member Report from Student Representative(s)

Naomi Campbell, student representative, reported that this year's homecoming was exciting and fun. She said there was total participation of every grade level, freshmen to seniors. She

Student Representative(s)

provided an explanation of the week's events and hoped that everyone had an opportunity to see the sand sculpture created by the art department.

3. Public Forum

Rick Gerbino – 2324 Pinnacle Road, Rush, NY 14543

Mr. Gerbino spoke about stadium lights. He talked about some of the homecoming events and East High School's lights for a Friday night football game. He feels that a district as large as Rush-Henrietta should not be one of the only districts in the county without lights.

Noland Davis – 425 Castle Road, Rochester, NY 14623

Mr. Davis is in attendance to represent the Henrietta community regarding stadium lights. He said the community is behind him even though there is not a lot of representation at tonight's meeting. He believes the community has bonded over this endeavor. He said Rush-Henrietta has a great group of kids here and that his son and Mr. Harris' son are both seniors and will not be able to play under stadium lights, but he is here in support of the community. He believes the lights would be a great thing for the community.

Theresa Fecik – 148 Crimson Bramble Road, Rochester, NY 14623

Ms. Fecik asked why the lights can't be presented at a school budget vote.

Clay Harris – 51 Erie Station Road, West Henrietta, NY 14586

Mr. Harris commended the board on the great job they do and for the legacy they have put in place, especially on a fiscal basis. He spoke of the great job being done in keeping the district finances sound and that it was a testament to making tough, hard choices, and keeping spending in check. He explained that he has been working hard to bring stadium lights to Rush-Henrietta and there's a committee, comprised of about 25 people, that meets weekly. He believes the lights are a community thing and there are hundreds, if not thousands, of people that have wanted them. He said there's nothing like a game under the lights. He feels that it is a community happening and a special event to host a game under the lights. He believes because the committee has been working diligently for more than a year that there's finally a concerted effort and some dedicated members to try to make this happen. Pending board satisfaction of its plan, he's hoping the board will support the committee in its endeavor. He thanked the board for its support and help.

4. Consent Agenda Items for Routine Matters (Reference Appendices #4A-G)

- A. Report of bills audited and paid during September 2012
- B. Action pertaining to acceptance of the September budget transfers
- C. Action pertaining to the award of bids:
 - 1. Xerographic paper
- D. Action pertaining to approval of the creation of a debt service reserve
- E. Action pertaining to approval of a donation
- F. Action pertaining to approval of CSE/CPSE recommendations
- G. Action pertaining to approval of minutes of the Board of Education meeting(s):
 - 1. Minutes of the meeting of September 25, 2012

MOTION PERTAINING TO ACCEPTANCE OF CONSENT AGENDA ITEMS #4A-G

**MOVED: Mrs. Wickerham
SECONDED: Mr. Bower
MOTION CARRIED: 7-0**

Public Forum

Consent Agenda

5. Action pertaining to approval of Personnel Actions (Reference Appendix #5)

Personnel
Actions

**MOTION PERTAINING TO APPROVAL
OF PERSONNEL ACTIONS
MOVED: Mrs. Chaudari
SECONDED: Mrs. Reinhardt
MOTION CARRIED: 7-0**

6. Workshop (Reference Appendix #6)

Workshop – APPR
(Part IV)

A. APPR (Part IV) – Composite Score/Appeals/Certification

Dr. Graham stated that this was the last in a series of four workshops aimed at helping the board to better understand the district’s new state mandated teacher and principal evaluation process (Annual Professional Performance Review-APPR). Mr. Barbeau, assistant superintendent for human resources and school operations, explained the overall composite rating derived from the three component scores that make up a teacher’s annual evaluation, the process a teacher can use to appeal their annual performance evaluation, and necessary training for administrators conducting the annual teacher evaluations.

Mr. Barbeau said there was a significant amount of work done by Mrs. Wilson and Mrs. Anthony and that all credit went to Mrs. Anthony for a great idea she had for the appeals process. Mrs. Smith hopes significant training is going on with teachers so they are comfortable and feel like they can push back when they are not satisfied with their score. Dr. Graham said they worked with the teachers association to identify lead teachers for this process and the teachers are going through the same training as the administrators are. Also, there’s at least one teacher in every building for the explicit reason of being available for assistance. Mrs. Wilson said she is very pleased with the work that has been accomplished and teacher attendance is satisfactory at this time. Mr. Barbeau reiterated the requirement for a Teacher Improvement Plan (TIP) – it must be in place 10 days after Labor Day.

Dr. Graham said this would be put on the agenda for adoption at the next board meeting. If there are any questions on any documents, please let him know ahead of time. He reminded everyone of the work that has been ongoing for nearly a year and that it has been a very collaborative process.

7. Superintendent’s Report

Superintendent’s
Report

A. Written Information (Reference Appendices #7A, 1-3)

1. Incidental Teaching Report

Mr. Bower asked for a recap of what incidental teaching is. Mr. Barbeau said it is where you teach outside of your certification area. New York state allows you to teach one course out of your certification area.

2. Violent and Disruptive Incident Report (VADIR)

There were no questions or comments.

3. Event Supervision Report

There were no questions. Mrs. Reinhardt commented on the number of people doing extracurricular activities.

B. Oral Information

Dr. Graham was asked by a group interested in field lights for the high school if money could be raised and district stipulations were met, would the board be willing to support the group. He provided background information. The board feels that as long as the work is done under district supervision and to district satisfaction it would be ok, although there would have to be a definitive donation. The group has come forward with a business plan and would like to get going. Dr. Graham will draft a

letter of understanding for the next board packet. Also, in response to Mrs. Smith's question about responding to one of the public forum speakers, Dr. Graham will write a background piece as to why the board has not added a proposition to the budget vote.

8. Board Member Reports

A. MCSBA Legislative Committee (Oct. 3)

Mrs. Wickerham said she attended the meeting along with Mrs. Reinhardt and that she forwarded the minutes. She said Jody Siegle, MCSBA executive director, talked about the candidate briefings. There was some discussion around Ms. Siegle attending the briefings alone or having a school board member with her. It was agreed that the president of the board or designee would attend with her. Mrs. Reinhardt talked about the assessment subcommittee that was formed and putting a position paper together. She said she is chairing the upstate/downstate breakfast and Mrs. Wickerham will be manning the hospitality table at the NYSSBA conference.

B. MCSBA Executive Committee (Oct. 3)

Mrs. McBride and Dr. Graham attended the meeting. Mrs. McBride said it was a very short meeting. The committee passed its goals for the year and Jody Siegle, MCSBA executive director, gave her report of what she's been doing. They talked about the candidate briefings and passed around a sign-up sheet for the hospitality table at the NYSSBA conference.

C. DPAC (Oct. 4)

Mrs. Chaudari reported that the Parent Connect workshop, Bring Your Own Device, is scheduled for November 5, and the parent survey is scheduled for November 15.

9. Board Meeting Recap

- Board schedule – The reporting of Teacher Improvement Plans (TIP) will be moved to late September, early October.
- Dr. Graham will draft a letter regarding the high school field lights project.
- Dr. Graham to write up a background piece regarding why the field lights have not been a budget proposal.
- APPR approval will be on the next board meeting agenda

10. Adjournment

MOTION TO ADJOURN THE MEETING AT 9:20 P.M.

MOVED: Mr. Bower

SECONDED: Mrs. Wickerham

MOTION CARRIED: 7-0

Respectfully submitted,

Karen A. Flanigan
School District Clerk
Board Approved: October 23, 2012

Board Member
Reports

Meeting Recap

Adjournment